Portakabin Ltd Slavery and Human Trafficking Statement 2016

Introduction from Chief Executive

The Portakabin Group is committed to driving out acts of modern day slavery and human trafficking within our business and our supply chain. Slavery includes; child labour, forced marriage, human trafficking, forced, bonded or involuntary prison labour.

Organisation's Structure

We are a European manufacturer of *Portakabin* buildings. *Shepherd Building Group* is the parent company. The Group's head office is in the UK and all trading outlets are in Europe.

The group has an annual turnover in excess of £250m.

Our Supply Chain

Our supply chain includes the sourcing of raw materials and sub-contractor services. The first tier of our UK supply chain consists of 7 countries of which 6 are in the EU.

Our Policy on Slavery and Human Trafficking

Our Business Ethics policy reflects our company values; teamwork, integrity, commitment and innovation and lists our principles. The policy can be provided on request.

Diligence Process

To underpin our compliance with practical steps, we intend to implement the following measures:

- Supplier and sub-contractor approval process will incorporate questions relating to slavery and human trafficking. We will not support or deal with any business directly or indirectly involved in slavery or human trafficking.
- Where possible for our existing supply chain each financial year we will carry out a risk assessment to identify the most at risk suppliers and sub-contractors.

Awareness

To ensure the right level of understanding of the risks of slavery and human trafficking in our business and supply chain, we will provide briefings to relevant people.

Derek Carter
Chief Executive
Portakabin Ltd